



MONTHLY STEP COUNTER

ISSUE 4 • SEPTEMBER 2020



MONTHLY REVIEW OF OUR STEPS TOWARDS TRANSFORMATION

LOVE HOWICK
NEWSLETTER

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OUR DIRECTORS MESSAGE

MAXIMISING POTENTIAL IS KEY TO TRANSFORMATION

It has been a pleasure to be facilitating the 'Career Coaching Workshops' run as part of the Love Howick Dream Centre Job Readiness Programme monthly. These two-hour workshops are designed to help those trapped in the cycle of poverty peer through the 'barrier of lack' and start to imagine a future reality different from the one they have lived in. 'When we get people to dream, the world around them changes!' With various coaching techniques, role playing, aptitude testing and a good dose of fun, these workshops have opened my eyes to the untapped potential that exists in a large sector of our population. Our audacious dream as Love Howick is to, 'create sustainable pathways of development for all students so they can maximise their potential', and we are excited to be trying new things all the time to realise this dream. Here are some things we practise as an organisation to maximise potential in the people around us and build talent:

1. **Intentionally see potential in people and call it out.** We need to believe in people, reminding them consistently of the talents that lie within them.
2. **Surround yourself & your team with giants** (those better, bigger, brighter than you) 'The key to success is strengthening a strong foundation of talent by surrounding it with more experienced and knowledgeable people' (Forbes).
3. **Create intentional development pathways for your people.** If we aim at nothing, we will hit it every time. Setting a realistic growth path helps to keep everyone focused on the end goal.

We are excited to be adding a number of new initiatives to our various projects to allow for talent to be mined out and developed within our community.

- We look forward to adding a variety of workshops to the end of our Job Readiness Programme to better prepare our students to respond to the various social ills they face in the community. These include alcohol addiction, gender-based violence, environmental awareness and emotional development. **(See Page 5)**
- We look forward to launching our own Job Centre to provide a 'bridge' between job seekers who have graduated from the various Job Readiness Programmes offered by the Dream Centre, and prospective local employers. **(See Page 6)**
- We have received a donation from a local church to provide bursaries for 40 of our Street Store customers who live in abject poverty with the opportunity to attend the Dream Centre Job Readiness Programme. This will help encourage them to find employment and reach their maximum potential. **(See Page 4)**

We look forward to many more partnerships within our local community to see positive change and thank you for your consistent support. Please consider making a MONTHLY CONTRIBUTION to Love Howick and be a part of transforming people and our community!

Matt Hogarty

DIRECTOR





"LET'S TALK RUBBISH"

In conjunction with our "Bin-It" Campaign the Renoverge Team went out on the 18th of September, and picked the brains of Howick's locals about litter. The "Let's Talk Rubbish" Day was conducted to educate people about the effects litter has on the environment and what a negative impact it has on our town's economy. One of the biggest problems that was identified by the questionnaires that were completed, was the lack of rubbish bins in the CBD. The Bin-It Campaign we launched last month is an initiative to tackle this problem.

WE HAVE 10 BINS PAID FOR SO FAR - WELL DONE HOWICK!

Email marketing@lovehowick.com to sign-up to sponsor a Bin.

RENOVERGE UPDATE

This past month the team in red got their hands dirty by picking up all the litter on the open grounds next to the taxi rank (Let's Talk Rubbish Day). They also repaired the Karkloof Road barrier near Yard 41. This barrier that has been lying in the road for months, has now been fixed and put back up to its original state. A big thank you to Amber Glen for donating towards this project.



Follow our Renoverge's Team Progress DAILY:
[Bit.ly/renoverge](https://bit.ly/renoverge)



SEPTEMBER STATS:

Areas Brush Cut (m2)	8922
Verges & Pavements Cleaned (m)	1252
Road Barrier Fixed (m)	175
Gardens Cleared (m2)	138
Gardens Planted (m2)	138
Garden refuse & litter removed (bags)	270

STREET STORE UPDATE

We have two retired volunteers assisting us in our Street Store - Lorna Crocker and Sharon Robinson. They have sorted out all our clothing in the Street Store, tagging clothing items and folding etc. Thank you to both of you for being so selfless and willing to help.

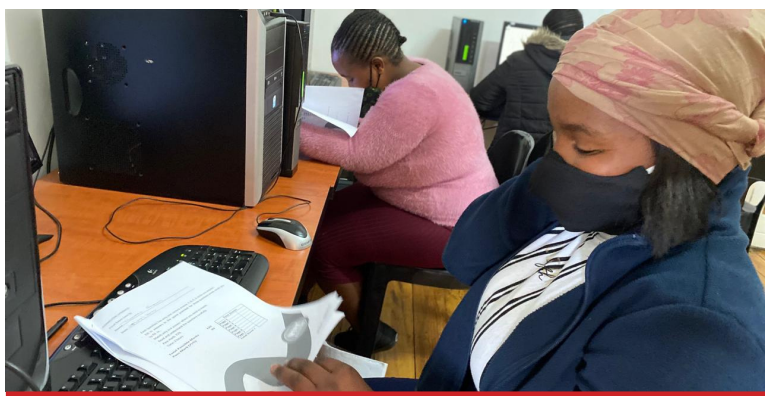
SEPTEMBER STATS:

Families Reached:	200
Parcels Given:	200
Clothing Given:	170
No. Of Customers That Went On To Do Training:	10



Thandeka Mdaseni lives in Shiyas, with her younger sister and her sister's daughter. Before she started attending the Street Store, life was very hard for them. They both weren't working and weren't able to provide for themselves or the little girl (9yrs). Then a friend told Thandeka about the Street Store Programme where she could get food parcels and clothes, and all she had to do was bring a bag of recycling. Since Thandeka started attending the Street Store Programme, she is now able to provide for her sister and niece.

"I am so grateful for the help and love I get whenever I go to the Street Store." She is hoping to start attending the courses at the Dream Centre.



We are so grateful to Oasis Church for your generous donation towards **40 Dream Centre Student Bursaries**. Partnering together with local organisations that share our heart and vision for transformation, is what Love Howick is all about.

DREAM CENTRE UPDATE



The Lift Mentorship Programme launched this month. This is an amazing initiative aimed at helping upcoming young business people. We are also excited to announce that we have some new workshops being added to our **Job Readiness Course**, that touch on: *alcohol addiction, gender-based violence, environmental awareness and emotional development* being presented by Mrs Doni Hogarty.

SEPTEMBER STATS

Job Readiness Students Completed:	11
Wired4Business Students Completed:	11
Businesses Started:	5
Computer Literacy Students Completed:	4
Waitering Students Completed:	11
Students Job Placement:	3
Volunteer Hours Served:	16

OCTOBER COURSE DATES

- **Job Readiness:** 19 October - 12 November
- **Office Admin:** 22 - 29 October
- **Entrepreneurship:** 20 October - 5 November
- **Computer Literacy:** 6 - 16 October
- **English:** 5 - 12 October
- **Merchandising:** 19 - 23 October
- **Barista:** 2 - 11 November
- **Waitering:** 9 - 23 October

TO REGISTER, EMAIL
dreamcentre@lovehowick.com



THOBANI GWALA

Thobani Gwala completed the Job Readiness Course in September. He volunteered at the Merrivale SuperSpar. This is what the store manager had to say about Thobani:

"Mr Gwala comes across as a great communicator, has excellent customer service skills and is passionate about cooking. He has great character and assumed his role as a team player and a very fast learner. Mr Gwala would be a positive attribute to any business in the Food Industry."

Neville Cussens
Merrivale Store Manager

We are so proud of you Thobani!
Keep up the hard work.

LOVE HOWICK PRESENTS!



The Love Howick Job Centre will aim to provide a 'bridge' between job seekers who have graduated from the various Job Readiness Programmes offered by the Dream Centre, and prospective local employers. Employers will now be able to find good quality candidates to fill entry-level position (part or full time) or internships in their organisation that have been trained, vetted and quality assured by our team.



WHAT EMPLOYERS HAVE TO SAY...

'I have employed one of the Dream Centre graduates. Their integrity and work ethic are outstanding. I would highly recommend any student that has been through the Dream Centres Training Program.'

Dave Ballance

Owner Station Stop Café

We had the opportunity to partner with the Love Howick Dream Centre as part of our Schools Internship Programme. The students recommended to us by the Dream Centre had a good work ethic & proved to be assets to our organization. We were so impressed that we have employed some of the stand-out interns on a permanent basis. We look forward to a continued partnership with Love Howick & the Dream Centre.

***Shanelle Van Niekerk, Principal
Oasis Preparatory School***

CONTACT DETAILS

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BECOME A LOVE HOWICK PARTNER!

**JOIN OUR
MAILING LIST**

Account Name: Love Howick NPC

Account Number: 627 747 27039

Branch Code: 220 725

Bank: First National Bank, Howick

